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SNPWA/CHQ/AD CGHS Chandigarh/1/ 26 Dated 2nd Nov 2026

To
The Additional Director,
CGHS, Chandigarh.

Subject: Persistent instances of inappropriate conduct, reckless functioning and administrative impropriety – A strong appeal for immediate introspection and course correction to avoid an unpleasant situation like Jaipur.

Dear Sir,

The Association is constrained to express its serious displeasure and profound disappointment over the reckless manner in which you have been functioning and discharging the responsibilities entrusted to you as Additional Director, CGHS, Chandigarh.

The dignity of a public office is not derived merely from the designation one holds, but from the integrity, fairness, transparency and sense of responsibility with which one discharges its duties. Unfortunately, your conduct and approach, as repeatedly brought to our notice, fall far short of the standards of propriety and accountability that the office you occupy demands.

We have, on several occasions, encountered instances of what the Association considers to be administrative impropriety and practices detrimental to the interests of CGHS beneficiaries. This is not an isolated occurrence that can be dismissed as an inadvertent lapse or a misunderstanding. There appears to be a recurring pattern which raises serious questions about your approach to official responsibilities.

It is pertinent to recall that we had to intervene rather forcefully when you were functioning as Additional Director at Jaipur. On that occasion, the Association had to make its displeasure felt directly in your office to secure corrective action. We had hoped that the experience would serve as a lasting lesson and bring about a fundamental change in your approach.

Unfortunately, subsequent developments suggest otherwise.

What is particularly disturbing is the recurring pattern that whenever the Association intervenes and confronts you with a specific instance of inappropriate action, you appear willing to rectify it. Yet, instead of treating such interventions as an opportunity for genuine introspection and lasting correction, the same approach seems to resurface, necessitating further intervention.

An officer entrusted with public responsibility cannot expect an Association to act as a permanent watchdog, repeatedly identifying improprieties, pointing out lapses and compelling corrective action. We have neither the time nor the inclination to chase every instance of questionable conduct or intervene in every administrative decision that ought to have been guided by fairness and propriety in the first place.

Let us make one thing absolutely clear: CGHS is a public welfare institution, not a personal fiefdom. Its officers are custodians of a public responsibility, not proprietors of administrative authority. Every decision must be guided by established rules, transparency, accountability and, above all, the welfare of beneficiaries who depend upon the system for their healthcare needs.

An officer whose conduct repeatedly brings disrepute to the institution he represents does a grave disservice not only to the beneficiaries but also to the very organisation he is expected to uphold. The Association cannot remain a mute spectator when individual conduct undermines institutional credibility and erodes the confidence of beneficiaries in CGHS.

We therefore urge you, in no uncertain terms, to pause, introspect and undertake a serious course correction. It is high time that you recognised the responsibilities and expectations attached to the office you hold and conducted yourself in a manner befitting its dignity.

Please do not mistake the Association's willingness to intervene constructively on individual occasions as an endorsement of your overall approach or an indication that repeated lapses will be overlooked. Our interventions are necessitated by our commitment to protect the legitimate interests of beneficiaries, not by any obligation to repeatedly remind an officer of the elementary standards of conduct expected of him.

We expect you to correct yourself, mend your ways and ensure that such instances do not recur. We should not have

to keep reminding you of what ought to be self-evident to every responsible public servant.

This is not merely another representation or a routine expression of displeasure. It is a serious and unequivocal message from the Association that the present state of affairs is unacceptable and cannot be allowed to continue.

We sincerely hope that you will take this communication in the spirit in which it is intended, recognise the gravity of the concerns raised and bring about the much-needed change in your conduct and approach.

The dignity of your office deserves better. The institution deserves better. Above all, the beneficiaries deserve better.

The choice to correct the course is yours. The Association, however, will not abdicate its responsibility to protect the interests of the beneficiaries.

Yours sincerely,



(G. L. Jogi)

Copy to

1. Dr Sunil Barnwal, AS/ DGCGHS, for kind information pl
2. Sh Manshvi Singh, JS, for kind information
3. Dr Sateesh. Y. H. Director/ CGHS for immediate personal intervention to ensure things don't get out of control and this Association is forced to take unpleasant decisions of Organizing protest actions.